

HEALTH, SAFETY, QUALITY AND ENVIRONMENTAL POLICY



Unitized Ocean Transport Limited is committed to continually improving the effectiveness of our established management practices that enable us through zero incidents and zero spills to sea, to protect the human life, the environment, property, ethical sound practices, by identifying risks and opportunities in relation to:

- ⊕ management of risks associated with its activities;
- ⊕ ensure safety and security at sea, avoid damage to employees' health, ensure employees' welfare, avoid damage to the environment and property, and ensure efficient energy performance;
- ⊕ comply with applicable national and international legislation, classification society regulations and industry guides and guidelines;
- ⊕ strive to meet legislation early, and exceed compliance requirements;
- ⊕ strive to reduce the health and environmental impacts of its operations by reducing waste, energy consumption, emissions and discharges;
- ⊕ increase energy efficiency, minimize energy waste and reduce emissions;
- ⊕ continually improving the effectiveness of its management system including energy performance.

Unitized Ocean Transport Limited (UOT) is committed to achieving its objectives by:

- ⊕ assessing all identified risks to its personnel, vessels and the environment;
- ⊕ establishing, implementing, maintaining and improving appropriate safeguards against all identified risks;
- ⊕ providing a safe and healthy working environment;
- ⊕ providing awareness and training to its employees to ensure continuous improvement of their management skills including preparing for emergencies related to safety, health, energy saving and environmental protection;
- ⊕ developing a culture of trust and team work amongst its employees, partners, clients, suppliers and stake holders;
- ⊕ acting responsibly in its day-to-day relationships with its employees, customers, suppliers, and communities;
- ⊕ spending time, monies and resources to give back to the community and embraces charity;
- ⊕ employing a diverse work force;
- ⊕ promoting and maintaining a work environment where every company employee accepts personal responsibility for his/her own safety, health, energy saving, protection of the environment and the ship;
- ⊕ developing of a culture where everyone is empowered to intervene to ensure the safety of their fellow employee and others, prevent damage to the environment;

- ⊕ sharing information with external stakeholders on its environmental and energy performance;
- ⊕ periodically reviewing its objectives and targets related to safety, health, security, energy and the environment, and evaluating its performance by using appropriate key performance indicators responding to clients expectations;
- ⊕ monitoring appropriate technology and management practices which when addressed, if reasonably practical, will enhance its performance; and
- ⊕ Prohibits any incentive or bonus programs based on minimizing operational costs associated with the operation, maintenance or repair of machinery space systems, equipment and components, including polluting prevention equipment, to ensure that employees do not seek to avoid such costs and thereby sacrifice safety, health, security and environmental compliance.

The commitment to this Policy by all employees of **Unitized Ocean Transport Limited** provides the foundation for risk management and reduction, operational excellence and long term business success.